**Job Summary – Equipment Operator (Roller)**

We are seeking a skilled and safety-conscious **Equipment Operator – Roller** to join our paving crew. In this role, you will be responsible for operating a roller to compact asphalt and other materials to ensure a smooth, even surface during road construction and maintenance projects.

The ideal candidate will have experience working on paving crews, understand compaction techniques, and be committed to maintaining a safe and efficient work environment.

**Job Duties**

* Move levers to operate and control equipment and computerized controls to ensure product meets Superior quality standards.
* Set up, install, inspect equipment, and record findings according to established standards. Make adjustments and minor repairs using hand tools.
* Monitor machine for proper operation while observing asphalt surface and other surroundings.
* Be conscientious of workers safety within the vicinity of the machine.
* Maintain equipment for optimal operation while it is on-site (oil, grease, clean, etc.)
* Coordinate truck dumping and/or loading of trucks and transfer of materials.
* Fill up equipment with paving materials.
* Drive equipment to and from the job site.
* Clean up of job site with or without equipment.
* Communicate recognized problems with tools, equipment, work areas and product as they arise.
* Train others on the use of equipment.
* Clearing and preparing highway work zones, rights of ways, end of pass and joints by removing litter, debris, rocks, existing building materials, concrete, mud and vegetation as needed.
* Shoveling and or raking hot asphalt and traffic flagging as needed.
* Other duties as assigned.

**Job Requirements**

* 1-5 years of experience in paving or related field.
* Must be 18 years of age
* Must be able to run a machine in manual mode or with electronic controls.
* Good eye-hand coordination
* Ability to pull up your own weight and sit in one position up to 12 hours per day
* Must be able to lift up to 75 lbs unassisted up to 5 times per day and regularly lift up to 25 lbs.
* Ability to work as a member of a team.
* Ability to read, follow and interpret safety documents, operating and maintenance instructions and procedure manuals, plans and grade.
* Ability to follow verbal and written instructions.
* A good understanding of Superior Paving, state, local, private and federal policies and procedures, to ensure safe operation of the machines and equipment being used.
* Ability to work overtime, weekends, and nights as required.
* Valid Driver’s License with satisfactory driving record.
* Ability to speak, read and write English.
* ESCCC certification preferred.
* Mechanical knowledge of designing, using, and maintaining machines and tools preferred.
* High School Diploma or equivalency preferred.

**Job Competencies**

To perform the job successfully, an individual should demonstrate the following competencies:

* Attendance/Punctuality - is consistently at work and on time; ensures work responsibilities are covered when absent; arrives at meetings and appointments on time.
* Safety and Security - observes safety and security procedures; reports potentially unsafe conditions; uses equipment and materials properly.
* Teamwork - contributes to building a positive team spirit; puts success of team above own interests.
* Quality - demonstrates accuracy and thoroughness; monitors own work to ensure quality.
* Productivity/Quantity - meets productivity standards; completes work in timely manner; strives to increase productivity; works quickly.
* Dependability - follows instructions, responds to management direction; commits to long hours of work when necessary to reach goals; completes tasks on time or notifies appropriate person with an alternate plan.
* Communication - listens and gets clarification; responds well to questions.

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential functions may require maintaining physical condition necessary for standing, walking, bending, stooping, pushing, pulling, twisting, grasping; and seeing and hearing within normal ranges. Must lift and/or move up to 75 pounds unassisted throughout the hour and shift.

**Work Environment/Tools and Equipment**  
  
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Vehicle and field environment; travel from site to site; exposure to noise, dust, fumes, vibrations; temperature variations and inclement weather conditions; work around heavy construction equipment. Work on uneven or wet surfaces.

Tools and equipment regularly used; jackhammer, sledge, axe, shovel, rake, spreaders, drills, grinders, saws, cleaning equipment, water hose, Milling Machine, Asphalt Paver, Motor Grade, and Loader, back-hoe, dump truck, pickup truck, street sweeper, road grater, front-end loader, street roller, manlift, tamper, plate compactor, pumps, compressors, sanders, generators, common hand and power tools, wrenches, detection devices, mobile radio, telephone, ditch witch, and hydraulic excavator, etc.

Benefits:

* 401(k)
* 401(k) matching
* AD&D insurance
* Dental insurance
* Disability insurance
* Employee assistance program
* Health insurance
* Health savings account
* Life insurance
* Paid time off
* Vision insurance

Superior Paving Corp. is an Equal Opportunity / Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status.